



REG. NO. 76/03326/07

(PTY) LTD

13 TOP ROAD
ANDERBOLT
BOKSBURG
P.O. BOX 10196,
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REPUBLIC OF SOUTH AFRICA
TELEX: 4-29464 SA
TEL. (011) 894-8261
FAX: (011) 894-5219

745/88/IL/1m

15 JUNE 1988

TO WHOM IT MAY CONCERN

This letter serves to confirm that Mr. Marinus Coetsee was employed by this Company from 10 March 1982 to 16 June 1988 as a Project Manager in the Telecommunications Division.

During this period Marinus was responsible for the technical, commercial and financial management aspects of multi-million rand and multi-task turnkey telecommunications projects. Marinus, being a highly intelligent and self-motivated person, with a tremendous desire to gain experience and succeed, involved himself in all aspects of the complex projects under his direct control and in other areas such as marketing, tender preparation and training seminars. In all areas he excelled at the tasks he undertook irrespective of the inconvenience to himself and his personal life.

Marinus Coetsee was employed by this company in its infancy stages and through his dedicated and loyal efforts contributed significantly to the current well being of Messina Electronics. As a person he was well liked and respected by both his colleagues and the company's customers.

It is truly with regret that we see him leave our employ at his own will. Regarding our recommending him for employ by others there is absolutely no question as we are certain that he would make a significant contribution to anyone who gave him the opportunity of employment.

We take this opportunity to thank him for his exceptional services rendered to Messina Electronics and wish him all success with his future.

Should you have any further queries please contact the undersigned.

Yours faithfully
MESSINA ELECTRONICS (PTY) LTD.

I.B. LAZIC

DIVISIONAL MANAGER - TELECOMMUNICATIONS



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15 JUNE 1988

Mr. M.H. Coetsee
11 Flamboyant St.
Randpark Ridge, Ext 41
RANDBURG
2194

Dear Marinus

ON THE EVE OF YOUR TERMINATION OF EMPLOY


On behalf of Messina Electronics I write you this short letter as a mark of appreciation and respect that this company has for you and your efforts in furthering the ideals and objectives of this company in such a dedicated and efficient manner during your period of employ.

Messina Electronics is a people orientated company, the entire business being reliant on individuals' personal motivation and ability and their willingness to succeed as part of a team. Over the past years you excelled in this regard and only in time, once faces change, will people forget the absolutely dedicated effort and loyalty you displayed whilst in this company's employ.

To cite your successes during this period would require many hours of writing and this is not the intention of this letter. In regard of your achievements you have only yourself to thank as Messina Electronics only gave you the opportunity and you used your own initiative to achieve success.

In summary I wish to thank you on behalf of the Altron Group, Messina Electronics and myself for your contribution and request that you accept this final accolade as a token of the respect we have for you as a person and the appreciation we have for your tireless efforts over the past six years.

Yours faithfully
MESSINA ELECTRONICS (PTY) LTD.



I.B. LAZIC

DIVISIONAL MANAGER - TELECOMMUNICATIONS

ACTING GENERAL MANAGER

DIRECTORS:
L.C. JONES, K.R. CROSBY (BRIT.) P.J. O'SULLIVAN
D.H. BOTHA, P.H. HOCKNELL, DR. D.H. JACOBSON

