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To: The UNIVERSAL Project Management Company (PTY) Limited

Attn: Marinus Coetsee (Managing Director)

**Re: Training of RF Engineering, Drive Testing and Network Planning Engineers for TRIOPT-
AFRICA in South Africa and across AFRICA .**

Dear Sir,

Following our discussion at our meeting on 10 September 2011 it was agreed that Triopt-Africa and Triopt-Germany will write this letter of appreciation to you and The UNIVERSAL Project Management Company of South Africa for the wonderful support rendered in the above matter.

We take great pleasure in expressing herewith our sincere and deepest gratitude for the training, education, job creation and project management provided to us by UNIVERSAL Projects to date.

The UNIVERSAL Project Management Company, within the last eighteen months, has now successfully trained more than one hundred and sixty telecommunications drive test engineers within South Africa and 6 other African countries. Some of these engineers have since graduated and are now qualified to perform GSM/UMTS Drive Testing and Network Engineering tasks for our clients within and without South Africa.

Your personal and your company's dedication and passion to train unemployed fresh graduates into a job position with an earning capacity of an average R15, 000-00 per month in a period of just a few months is indeed commendable. We wish to add that your training achievements have received accolades from our staff given that our clients are satisfied with the delivery from our employees.

With time we got to fully understand and appreciate the training your company proposed: emotional intelligence, work ethics, code of ethics, financial life skills, etiquette, HIV and AIDS, cultural diversity in the workplace, zero tolerance towards corruption and more.

Offices: Germany (Triopt GmbH), Kenya (Triopt Africa Limited), South Africa (Triopt Africa PTY Limited), Malawi (Triopt Africa Limited), Mozambique (Triopt Africa Limitada)

We are indeed privileged to have a relationship with your company. We do hope that UNIVERSAL will grow from strength to strength and may you keep your motto of the upliftment of the young people across the continent of Africa.

Yours Sincerely



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Moses K. Atemba

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